Technician Supervisors Course
Law, Rule, and Regulation

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Employee Relations Specialist

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- **The first governing laws of the National Guard of the United States were established in 1874.**
- **Technician duties were generally limited to the care of supplies, facilities and equipment. Employees were called caretakers.**
- **Title 32 USC 709, The National Guard Technician Act of 1968 (PL 90-486), federalized employees of the Department of the Army and Department of the Air Force, January 1969.**
- **Title 32 broadened the scope of employment of the National Guard to include:**
  - **Administration and training**
  - **Established a uniform retirement program**
  - **Gave States control**
  - **Protected the agency from Tort Claims**

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- **The National Guard has a dual role that supports Federal and State missions. As of FY 2010 Congress has authorized the Guard to consist of 358,200 Army soldiers and about 106,700 Airmen supported by a Federal budget to pay for equipment and resources needed to maintain readiness levels in support of our National Defense.**
  - **Title 32 authorizes State Adjutants General to employ technicians to meet day-to-day administrative, training, and logistical needs.**
  - **Technicians train Guardsmen under the direction of The Adjutant General, and must be members of the National Guard in the State which they are employed.**
  - **Technicians must wear the military uniform and be assigned to positions compatible with their military occupational specialty as soldiers or airmen.**
  - **The Act provides the State Adjutants General with exclusive authority to hire, terminate for cause, reduce in force, suspend, furlough, and demote employees.**

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- **The Adjutant General has delegated authority to establish and manage the HR program to the Human Resources Officer (HRO)**
- **The HRO is responsible for publications issued under the provisions of PL 90-486 and the application of the provisions contained in all WV National Guard Tech and AGR publications.**
- **Managers and Supervisors are responsible for the practical application of these laws, rules, and regulations**

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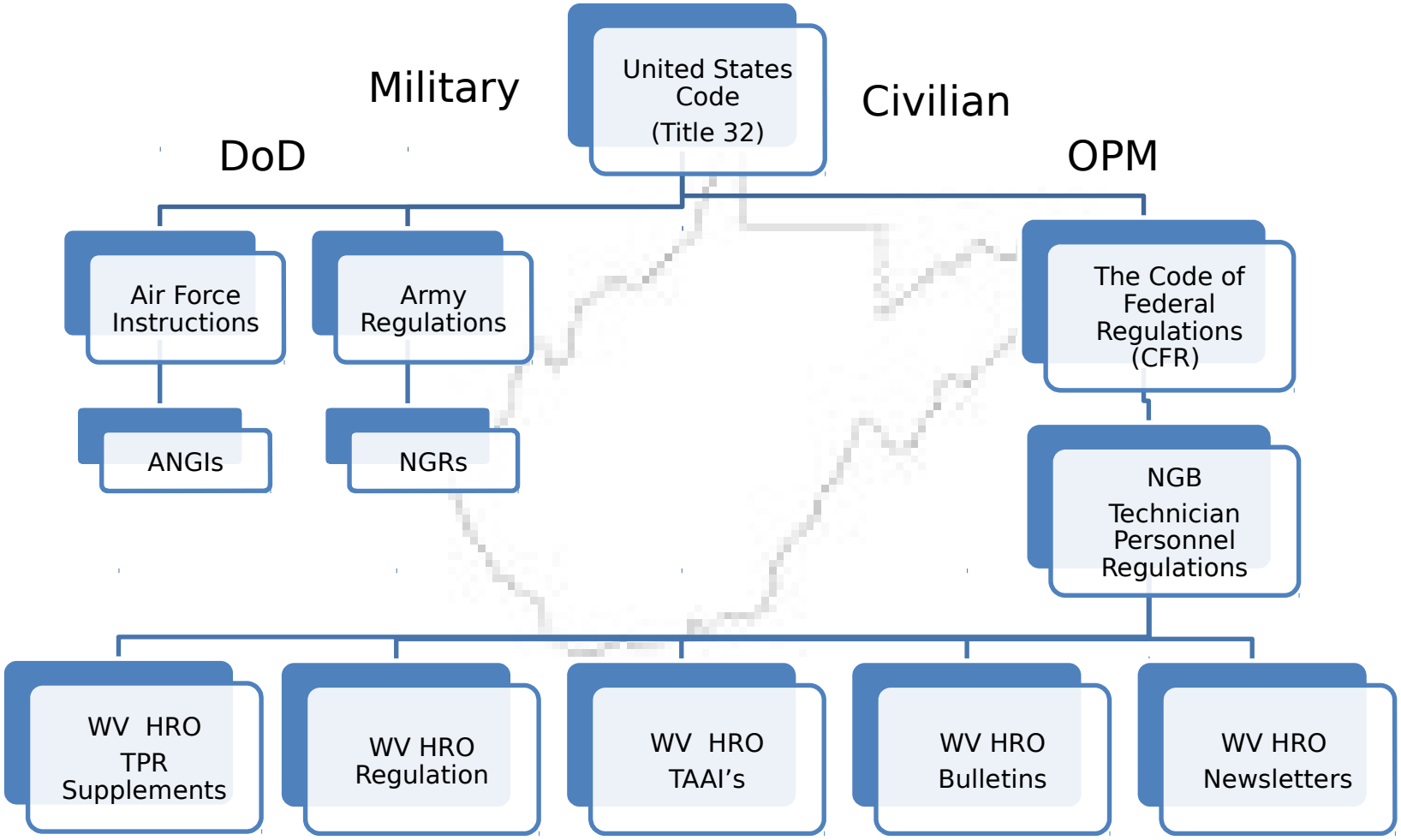

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- **United States Code (USC) – 50 Titles containing a consolidation of all the general and permanent “Laws” of the United States.**
- **Title 32 USC National Guard - The National Guard Technician Act of 1968 (PL 90-486), codified as 32 USC section 709 and is contained within the 50 Titles.**
- **The Code of Federal Regulations (CFR) is a codification of the general and permanent “Rules” published in the Federal Register by the Executive Departments and Agencies of the Federal Government.**
- **The CFR is also divided into 50 Titles which represents broad areas subject to Federal regulation.**
- **Technician Personnel Regulations (TPR) are National Guard Bureau’s official publications and “Regulations” on technician personnel management.**
- **TPRs are used to issue NGB policy, assign responsibilities, direct action, prescribe procedures, and provide operational guidance.**

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- **West Virginia National Guard Full-time Personnel Supplements will be used to establish policies, responsibilities, procedures, and other directive instruction of a permanent or continuing nature which remain in effect until superseded or rescinded.**
  - **Are directive in nature, as opposed to suggestions, guidance, or helpful hints**
  - **Require uniform compliance among the organizations of the West Virginia National Guard**

- **West Virginia National Guard Full-Time Personnel Handbooks- Used for material of a permanent or long-term nature issued for instructional, informational, or reference purposes, or to provide technical guidance. WV TPR Supplement remain in effect until rescinded or superseded.**

- **Technician/ AGR Administrative Instructions (TAAI)- used to rapidly disseminate implementing instructions, policy, program changes, and technician leave donation requests. TAAIs expire one year after issuance unless specified, superseded, or rescinded. TAAIs will be reviewed prior to their expiration date and, if still applicable, may be reissued or incorporated into a WV TPR Supplement or WVNGEPH**

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- **Technician Bulletins: Started in 2010, the purpose of the bulletins is to disseminate changes to our current way of business practices. Bulletins are comparable to an information paper for supervisors and employees.**
- **Newsletters: Issued at the start of each quarter, newsletters provide condensed updates, reminders, changes, and inform supervisors and employees of upcoming events.**
- **Negotiated Agreements - The West Virginia National Guard's Labor Agreements or "Contracts" between The Adjutant General and the exclusive representative.**
- **Additional Resources:**
  - **Title 32 USC 709 Legal Extract**
  - **WV HRO Website at www.wv.ngb.army.mil/jobs**

West Virginia National Guard Human Resources Home Page - Windows Internet Explorer
http://www.wv.ngb.army.mil/jobs/default.html
Live Search
Edit View Favorites Tools Help
West Virginia Nat... About the WV Army ... http://www.dol.gov/... Oklahoma Army Nat...
Page Tools

WV NATIONAL GUARD HUMAN RESOURCE OFFICE

New River Gorge Bridge WV

West Virginia National Guard Human Resources Office

Mission:
Plan, direct and administer human resource programs for all full-time National Guard personnel to ensure relevance by leveraging technology, improving our processes and disseminating timely and accurate information so that we can provide a trained and ready workforce to meet mission requirements. These programs include:

- STAFFING
  - Recruitment and Placement
  - Administration
- SEEM/LRS/EEO
  - State Equal Employment Manager
  - Labor/Employee Relations
  - Equal Employment Opportunity
- HUMAN RESOURCE DEVELOPMENT
  - Technician Training
  - Individual Development Plans
- INFORMATION SYSTEMS
  - HR Systems Management
- AGR
  - Military
  - Administration
  - Employee Benefits

Employee Benefits

:: Tech Benefits
:: New Technician Info
:: Worker's Compensation
:: Retirement

Classification

:: Desk Audits
:: Env Differential Pay Plan
:: Haz Differential Pay Plan

Staffing

:: ANG Jobs
:: ARNG Jobs
:: Tech Pay Info
:: Contacts
:: Tech Application
:: FAQs

Training

:: Technician Training

Mailing Address/Phone

:: 1703 Coonskin Drive
:: Charleston, WV
:: 25311
:: Phone
:: 304-561-6606
:: DSN 623-6606

AGR

:: Army
:: Air
:: Jobs
:: Helpful websites

Transition Point

:: FTNGD (ADOS)
:: DD Form 214
:: Retirements

Family Programs

:: Welcome
:: Yellow Ribbon Program

Trusted sites | Protected Mode: Off
100%

West Virginia National Guard Human Resources Home Page - Windows Internet Explorer
http://www.wv.ngb.army.mil/jobs/documents/regulations/default.html
Live Search
File Edit View Favorites Tools Help
West Virginia National Guard Human Resources ...
Page Tools

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:: Technician Training

WVARNG Enlisted Policy for Promotion (Exp. 30 Oct 10)

WVNG TPR Supplement 100

WVHRO Instruction 09-002 Telecommuting Policies

WV HRO 37-112 Army National Guard Travel Charge Card Program

WV HRO 300-1 Merit Placement for Excepted & Competitive Technicians

WV HRO 300-2 Temporary Military Technicians

WV SPMO 300-5 Request for Lateral Transfer or Change to Lower Grade

WV HRO 312-1 Workforce Management

WV TPR 400-1 Technician Training Plan

WV HRO 430-1 Performance Appraisals

WV Supplement TPR 451

WV HRO Reg 531-212 Superior Qualifications Advanced In-Hiring Rates

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